



COMMUNITY TRUST

Person Specification – Community Youth Worker

	Essential	Desirable	Method of Assessment
Qualifications and training	<ul style="list-style-type: none"> • Achieved or working towards a relevant Youth Work qualification • A positive attitude towards professional development and their own learning • GCSE Grade 4-9 in English and Mathematics 	<ul style="list-style-type: none"> • Level 2 NGB sports coaching qualification • Current first aid and safeguarding qualifications 	Application form/interview
Experience & Skills	<ul style="list-style-type: none"> • Experience in delivering youth engagement or sport sessions in a community setting with young people • Experience supporting or developing a programme of activities • Experience working with community groups, external partners and funding organisations • Good understanding of safeguarding, equality, diversity and inclusion. • Ability to adhere to and maintain effective relationships with young people, parents, carers and other colleagues within appropriate professional boundaries 	<ul style="list-style-type: none"> • Experience of working with volunteers • Experience of managing projects, monitoring and evaluation • Delivery of sport or physical activity sessions for children and young people • Experience of promoting and recruiting participants onto programmes or activities • Experience of working with children and young people with SEN 	Application form/interview
Personal Attributes	<ul style="list-style-type: none"> • A passion for sport, community and making a difference to the lives of young people 		Application form/interview

	<ul style="list-style-type: none"> • Excellent communication and interpersonal skills • Excellent planning and organisational skills • Ability to monitor and evaluate your own work in order to continually improve • Self-motivation and ability to work under own initiative • Evidence of ongoing and regular continuing professional development (CPD) • Ability to be a positive role model • A commitment to probity, honesty and openness in dealing with others 		
Other	<ul style="list-style-type: none"> • Willingness to work flexible hours including evenings and weekends • Willingness to undertake an enhanced DBS disclosure 	<ul style="list-style-type: none"> • Full driving licence and access to own vehicle 	Application form/interview