



**COMMUNITY  
TRUST**

**Person Specification – Community Youth Worker**

	<b>Essential</b>	<b>Desirable</b>	<b>Method of Assessment</b>
Qualifications and training	<ul style="list-style-type: none"> <li>• A positive attitude towards professional development and their own learning</li> <li>• GCSE Grade 4-9 in English and Mathematics</li> <li>• Achieved or working towards a Youth Work qualification</li> </ul>	<ul style="list-style-type: none"> <li>• Level 2 NGB sports coaching qualification</li> <li>• Current first aid and safeguarding qualifications</li> </ul>	Application form/interview
Experience & Skills	<ul style="list-style-type: none"> <li>• Experience in delivering youth engagement or sport sessions in a community setting with young people</li> <li>• Experience supporting or developing a programme of activities</li> <li>• Experience working with community groups, external partners and funding organisations</li> <li>• Good understanding of safeguarding, equality, diversity and inclusion.</li> <li>• Ability to adhere to and maintain effective relationships with young people, parents, carers and other colleagues within appropriate professional boundaries</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of working with volunteers</li> <li>• Experience of managing projects, monitoring and evaluation</li> <li>• Delivery of sport or physical activity sessions for children and young people</li> <li>• Experience of promoting and recruiting participants onto programmes or activities</li> <li>• Experience of working with children and young people with SEN</li> </ul>	Application form/interview
<b>Personal Attributes</b>	<ul style="list-style-type: none"> <li>• A passion for sport, community and making a difference to the lives of young people</li> </ul>		Application form/interview

	<ul style="list-style-type: none"> <li>• Excellent communication and interpersonal skills</li> <li>• Excellent planning and organisational skills</li> <li>• Ability to monitor and evaluate your own work in order to continually improve</li> <li>• Self-motivation and ability to work under own initiative</li> <li>• Evidence of ongoing and regular continuing professional development (CPD)</li> <li>• Ability to be a positive role model</li> <li>• A commitment to probity, honesty and openness in dealing with others</li> </ul>		
<b>Other</b>	<ul style="list-style-type: none"> <li>• Willingness to work flexible hours including evenings and weekends</li> <li>• Willingness to undertake an enhanced DBS disclosure</li> </ul>	<ul style="list-style-type: none"> <li>• Full driving licence and access to own vehicle</li> </ul>	Application form/interview