



**Person Specification – Community Development Worker**

	<b>Essential</b>	<b>Desirable</b>	<b>Method of Assessment</b>
<b>Qualifications and training</b>	<ul style="list-style-type: none"> <li>• A positive attitude towards professional development and their own learning.</li> <li>• GCSE Grade 4-9 in English and Mathematics</li> </ul>	<ul style="list-style-type: none"> <li>• A degree or equivalent level qualification or experience in sport, physical activity, health or community development.</li> <li>• Level 2 NGB sports coaching qualification.</li> <li>• Current first aid and safeguarding qualifications.</li> </ul>	Application form/interview
<b>Experience &amp; Skills</b>	<ul style="list-style-type: none"> <li>• Experience in a sport development, physical activity, health or community role with the private, public or voluntary sector.</li> <li>• Experience working with community groups, external partners and funding organisations.</li> <li>• Good understanding of safeguarding, equality, diversity and inclusion.</li> <li>• Good knowledge of the health, social and economic benefits of sport and physical activity.</li> <li>• Good awareness of contemporary public health challenges and social issues.</li> </ul>	<ul style="list-style-type: none"> <li>• Experience of managing or supervising staff or volunteers.</li> <li>• Practical experience of managing projects, monitoring and evaluation.</li> <li>• Experience of writing development plans, work programmes and reports.</li> <li>• Delivery of sport or physical activity sessions for all ages.</li> </ul>	Application form/interview

<p><b>Personal Attributes</b></p>	<ul style="list-style-type: none"> <li>• A passion for sport, community and making a difference</li> <li>• Excellent communication and interpersonal skills.</li> <li>• Excellent planning and organisational skills.</li> <li>• Ability to monitor and evaluate your own work in order to continually improve.</li> <li>• Self-motivation and ability to work under own initiative.</li> <li>• Evidence of ongoing and regular continuing professional development (CPD).</li> <li>• Ability to be a positive role model.</li> <li>• A commitment to probity, honesty and openness in dealing with others.</li> </ul>		<p>Application form/interview</p>
<p><b>Other</b></p>	<ul style="list-style-type: none"> <li>• Willingness to work flexible hours including evenings and weekends.</li> <li>• Willingness to undertake an enhanced DBS disclosure.</li> </ul>	<ul style="list-style-type: none"> <li>• Full driving licence and access to own vehicle.</li> </ul>	<p>Application form/interview</p>