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**Person Specification – Community Coach (Casual)**

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|  | **Essential** | **Desirable** | **Method of Assessment** |
| **Qualifications and training** | * Minimum FA Level 1 in Coaching Football qualification (FA Level 2 in Coaching Football preferable)
* Completion of the FA Emergency Aid course or equivalent FA approved first aid qualification
* Completion of the FA Safeguarding Children workshop or equivalent FA approved safeguarding qualification
* An accepted enhanced FA DBS (Disclosure and Barring Service) check
 | * A degree or equivalent level qualification
* Other recognised governing body of sport coaching qualifications
* Completion of the FA Youth Award
* Membership of the FA Licensed Coaches’ Club
* Level 3 Certificate in Supporting the Delivery of Physical Education and School Sport
 | Application form/interview |
| **Experience**  | * Experience of coaching in a club or school environment (curricular and extra-curricular activities)
 | * Experience of mentoring, supporting and encouraging coaches and teachers
* Experience of completing administration tasks relating to coaching (registers, consent forms, evaluating sessions)
* Experience of school-club links
 | Application form/interview |
| **Skills and knowledge** | * Good communication and interpersonal skills
* Excellent planning and organisational skills
* Ability to monitor and evaluate your own coaching sessions in order to continually improve
* Ability to inspire, motivate and encourage people of all ages through sport
 | * Knowledge of key local partners such as clubs, schools etc.
* Awareness of the current performance standards and techniques of the sports you deliver
* Knowledge of the PE National Curriculum and ability to deliver the curriculum through sport
* A good understanding of PE and sport premium for primary schools
 | Application form/interview |
| **Personal attributes** | * Self-motivation and ability to work under own initiative
* Evidence of ongoing and regular continuing professional development (CPD)
* A commitment to the delivery of inclusive coaching sessions
* Ability to be a positive role model to children and young people
* A commitment to probity, honesty and openness in dealing with others
 |  | Application form/interview |
| **Other** | * Willingness to work flexible hours
* Access to effective means of transport
* Willingness to undertake an enhanced DBS disclosure
 |  | Application form/interview. |